Making a Report of Suspected Child Abuse or Neglect

Who must report?

 All archdiocesan personnel who have reason to believe or suspect that any minor has been victim of physical or sexual abuse

What must be reported?

• Any <u>suspected</u> physical or sexual abuse of a minor

To whom are reports to be made?

- Reports on employees, lay volunteers, and clergy are made to local law
 enforcement or the Department of Human Resources (DHR). A listing of local
 DHR and law enforcement agency phone numbers can be found on the
 archdiocesan webpage.
- In addition, please notify the Archdiocese of Mobile.
 - o In school situations, notify the principal of the school.
 - o In parish programs, notify the pastor.
 - In other situations, notify the Director of Child Protection by calling 251-434-1559.

What if?

- It happened a long time ago
 - There are no statutes of limitations for sexual abuse occurring after January 1, 1985. All cases of sexual abuse involving a minor must be reported to civil authorities.
 - o If the victim who was sexually abused is now an adult, encourage the adult victim to make a report to DHR, as the perpetrator might still be active.
 - o If the perpetrator was an employee of the Archdiocese, in addition, make a report to the Office of Child Protection.

What if?

- I'm not sure it happened
 - Report it anyway. It is up to DHR to investigate it and confirm. We report if we have "reason to believe..."
 - o It is better to err on the side of caution.

Am I protected?

• Yes. Alabama law provides civil and criminal immunity to those who report suspected child abuse in good faith.